



ACCROZ GROUP
INNOVATIVE TALENT SOLUTIONS

Direct Talent Solutions for Technology Organizations

ACCROZ GROUP

IT Recruitment & Staffing Partner



PRESENTATION 2026

PRESENTED BY:

NOMULA BHAVANISHANKAR



www.accrozgroup.com



India | IT Services · Product Companies · GCCs

Company Profile

- Accroz Group is a new-age recruitment and staffing firm delivering direct vendor hiring solutions to technology organizations PAN-India.
- Focused on IT services, product companies, and GCCs
- Operates as a primary recruitment partner

About the Founder



NOMULA BHAVANISHANKAR



Vision & Mission



Vision

To become a trusted and leading recruitment and talent solutions partner PAN-India, recognized for innovation, integrity, and excellence in connecting companies with the right talent while creating meaningful career opportunities for professionals.



Mission

To empower organizations with high-impact, pre-vetted talent through transparent, fast, and data-driven recruitment solutions. We aim to build long-term partnerships by delivering role-ready professionals who drive business growth, performance, and sustainable success.

OUR POSITIONING

THE IMPORTANCE OF STRATEGIC HR

- **A Direct Recruitment Partner**
- **Direct engagement with IT organizations**
- **Aligned to internal TA, MSP, and procurement models**
- **Structured, compliant, and scalable hiring delivery**
- **Long-term partnership mindset**



Industries We Serve

Serve

GCCs – India delivery teams across engineering & IT roles



Information Technology –
Developers, QA, DevOps,
Data, Cybersecurity

Banking & Financial Services
Technology, digital, risk, and
operations roles

FinTech & Digital Platforms –
Backend, QA, Data, Security

Retail & E-commerce Engineering,
platform, data, and supply-chain
technology roles

Product & SaaS Companies –
Engineering, Platform, QA
Automation

Sales & Marketing (Corporate Roles)

B2B/B2C sales, digital marketing, growth,
and enablement roles



Additional corporate roles supported on requirement basis.

Our Recruitment Services for Employers



1

• IT Recruitment & Staffing

End-to-end recruitment support for technology roles across IT services, product companies, and GCCs.



3

• Permanent Permanent Staffing

Ownership-driven hiring for full-time roles, including sourcing, screening, interview coordination, offer-to-joining closure, and replacement support (as applicable).



2

• Contract & Temporary Staffing

Requirement-based sourcing of contract and C2H resources to support project-based, short-term, and scalable hiring needs.



4

• Executive & Niche Hiring

Focused hiring for specialized and hard-to-fill roles across engineering, digital, and leadership positions.



Accroz Group operates as a direct recruitment partner, aligned with client TA, MSP, and procurement processes.

Why Accroz Group

1 Direct vendor-ready recruitment model

2 Strong IT talent sourcing PAN-India

3 Speed with quality focus

4 Transparent processes & accountability

5 Partnership-driven engagement



Our Success Stories



Vikram Reddy

Accroz Group clearly understood our hiring requirements and delivered suitable candidates quickly. The entire process was handled with smooth and professional communication.

Client names withheld due to NDA.



Priya

Accroz Group remained responsive at every step, providing strong support during interviews and the offer process. We found them to be a reliable and professional recruitment partner.

Client names withheld due to NDA.



Engagement Model

→ Direct vendor onboarding

→ Alignment with TA / MSP / procurement

→ permanent & contract hiring

→ Scalable support as hiring volumes grow



Accroz Group is a new-age recruitment and talent solutions firm built to partner directly with companies in hiring high-impact talent.



COMPLIANCE & ENGAGEMENT READINESS

- Direct vendor engagement model
- Transparent commercials
- PAN-India sourcing
- Candidate commitment & process adherence
- This helps with MSA / procurement comfort.



INDIA DELIVERY STRENGTH



PAN-India sourcing capability

PAN-India sourcing capability to identify and deliver top talent across multiple locations.



Strong understanding of local talent markets

Deep knowledge of regional talent markets, enabling efficient sourcing of the most suitable candidates.



Experience supporting India-based delivery teams

- Proven ability to streamline workflows and strengthen collaboration across distributed project teams



Quick turnaround for urgent and bulk hiring

Strong capability in executing time-sensitive recruitment drives with structured planning and execution.





Conclusion



POINT 1



POINT 2

Accroz Group builds long-term workforce strategies by understanding client business goals and aligning talent solutions to support sustainable growth.

Accroz Group strengthens employer branding and candidate engagement through structured communication, market insights, and a positive hiring experience.





ACCROZ GROUP

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Thank You So Much

Accroz Group is ready to onboard as a direct recruitment vendor and support your IT hiring goals across PAN-India.

Thank you again for being here, and I look forward to the opportunity to collaborate with you all moving forward.

Get In Touch



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